

HQ: Heimgard Technologies AS  
Sommerrogata 13-15,  
0255 Oslo, Norway

Heimgard Technologies Mexico  
Circuito interior Melchor Ocampo 193,  
Veronica Anzures, Plaza Galerias.  
Torre A piso 13, CDMX 11300,  
Mexico

Heimgard Technologies Croatia  
Selska Cesta 217  
1000 Zagreb, Croatia

Date: 27.06.2023



# Heimgard Technologies Transparency Act Report

► [www.heimgardtechnologies.com](http://www.heimgardtechnologies.com)  
► [info@heimgard.com](mailto:info@heimgard.com)  
► +47 64 94 44 22

► Title: Heimgard Platform  
► Confidential – All rights reserved Heimgard Technologies AS  
► Author: Trond Hovind

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## Compliance

Heimgard Technologies AS is committed to upholding the principles and requirements set forth by the Transparency Act. We recognize the importance of transparency, accountability, and responsible business practices in fostering trust among stakeholders and contributing to the overall integrity of the open market. As a responsible entity operating from Norway, we are dedicated to ensuring compliance with the provisions outlined in the Transparency Act. Our commitment extends to promoting transparency in our operations, financial reporting, and dealings with suppliers and customers, as well as adhering to the disclosure requirements for information related to ownership, control structures, and beneficial owners. By maintaining comprehensive records, implementing robust internal controls, and fostering a culture of compliance, we strive to actively support the objectives of the Transparency Act and contribute to the promotion of a fair and transparent business environment.

## Signature of the board

The board of Heimgard Technologies AS:

Managing director - Trond Vegar Hovind

Chairman of the board - Pål Skistad

Board member - Per Hopsø

Board member - Ingvild Ragna Myhre

Board member - Rune Vidar Nordum



Board member - Lars Jervan

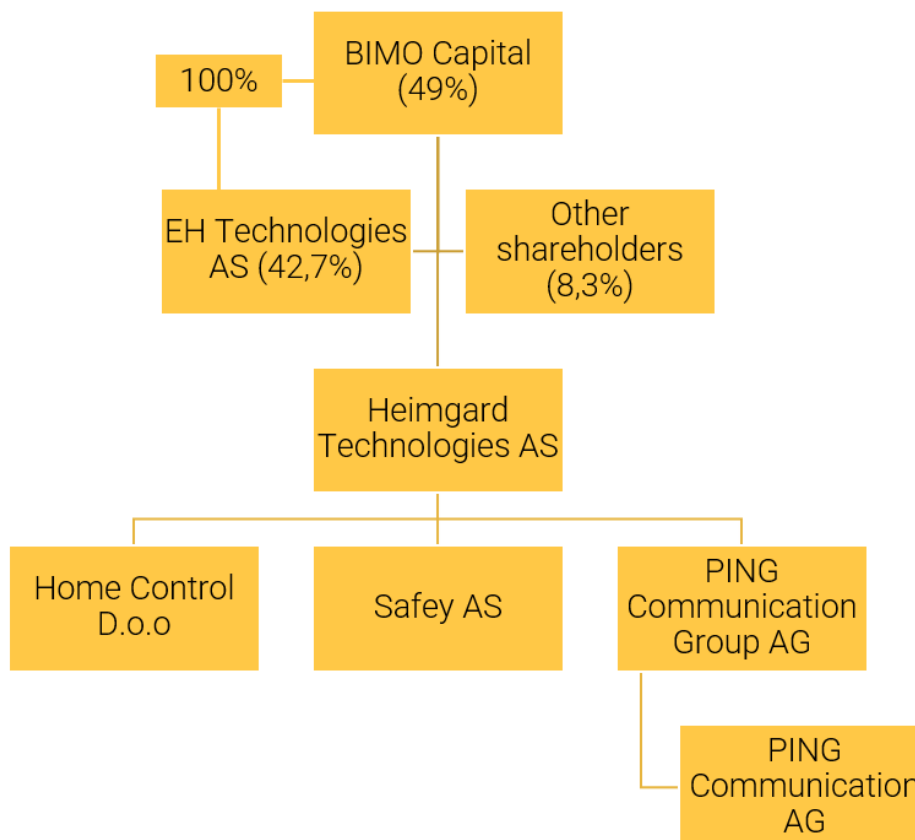
Board member - Kenneth Michael  
Corcoran

## Introduction

Heimgard Technologies AS (the Company) is a company located in with headquarters in Oslo, Norway owned by Eltek Holding AS. Our core business is production and sales of network products to multiple verticals like Retail, Telecom and Wholesalers. Our network products consist of both hardware and software with a connected IoT platform – the Heimgard Platform. The Company have a subsidiary based in Switzerland the company name PING Communication AG. The Company and its subsidiary, does business in both DACHS and LATAM.

## Organization

The Transparency Act is implemented on management level in the Company and herby have the main responsibility for the Company and its subsidiaries to implement the Transparency Act and actively work to promote and improve overall internal processes, human rights, and decent working conditions.



## Methodology

In the Company, we work continuously with risk evaluation, and use risk mapping tool as part of our management system in this work called Heimgard RFI tool.

The company works in an industry where there is partly a high risk of indecent working conditions. This means that we must prioritize follow-up of our suppliers, good training, and factory audits at our supplier's production facilities, as well as good cooperation with our business partners, customers and suppliers.

The fact that we work risk-based means that we prioritize investigating areas with the greatest risk and where we as a company have the greatest opportunity to influence. When we carry out risk assessments, we look for risks related to the following topics:

- Environment
- Traceability
- Counterfeit
- Quality
- Non-conformance
- Change handling
- Sub-suppliers
- Risk management
- Customer informing
- Export Control
- Sustainability
- Cyber Security

In 2022, we established an RFI tool to have an overview of our suppliers more easily and how they work with human rights, the environment and anti-corruption. This tool is used to obtain all information from our suppliers.

## Code of Conduct

The Company requires all suppliers to comply with our Code of Conduct. The Code of Conduct clarifies our organization's mission, values and principles in regard to child labour, forced labour, discrimination and personal integrity, wages and working hours and health and safety.

## Parties

In accordance with the Company's procurement process, the RFI assessment covers all suppliers of the Company and its subsidiaries. The procedure includes the purchase of goods and services from suppliers, and all suppliers who have a direct influence on the

quality of our goods/services and who are relevant to our significant environmental aspects.

## Evaluation and Approval

New suppliers are prequalified before an agreement is entered into. The pre-qualification is done in relation to the risk mapping for the supplier in question, or the product, which is to be delivered. In addition to the RFI we also perform a factory audit for physical inspection when it comes to manufacturing facilities.

The Company is also performing on-site quality inspections during pre-production, production, and finished product with our staff locally present in China which is our main Country of Origin for our products.

## Discrepancy

If the supplier causes quality deficiencies for our business, or has a major environmental impact, the supplier must be contacted so that we can together determine the conditions for a future collaboration. We will assess the deviation and to understand our need for action, so that we make sure our suppliers meet our requirements to:

- Environment
- Traceability
- Counterfeit
- Quality
- Non-conformance
- Change handling
- Sub-suppliers
- Risk management
- Customer informing
- Export Control
- Sustainability
- Cyber Security

## Communication

The Company shall be open about the assessments that are made, and ensure a constructive dialogue with all our stakeholders, customers, suppliers, owners and employees.

## Continuous work

The Company will focus on continuous work with the Transparency Act. The procurement policy and ethical guidelines will ensure implementation and, not least,

good routines to consider the human rights and decent pay and working conditions throughout our operations. This will be an ongoing work that the whole organization will be part of.

# The Heimgard Tr...

Name  
**Nordum, Rune Vidar**

Date  
**2023-06-29**


Identification

 **bankID**™ Nordum, Rune Vidar  
PÅ MOBIL

Name  
**Hovind, Trond Vegar**

Date  
**2023-06-30**

Identification

 **bankID**™ Hovind, Trond Vegar  
PÅ MOBIL

Name  
**Jervan, Lars**

Date  
**2023-06-29**

Identification

 **bankID**™ Jervan, Lars

Name  
**Skistad, Pål**

Date  
**2023-06-29**

Identification

 **bankID**™ Skistad, Pål

Name  
**Hopsø, Per**

Date  
**2023-06-29**


Identification

 **bankID**™ Hopsø, Per

Name  
**Myhre, Ingvild Ragna**

Date  
**2023-06-29**

Identification

 **bankID**™ Myhre, Ingvild Ragna  
PÅ MOBIL



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